

How engaged is your team?

Take this short Employee Engagement Self- Assessment to find an instant result to your team's likely level of engagement.

Please take this assessment by answering all questions as honestly as possible.

Please rate how much you agree with each statement on a scale of 1 to 5 (1 = Disagree; 2 = Somewhat Disagree; 3 = Neutral; 4 = Somewhat Agree; 5 = Agree).

Statement	1	2	3	4	5
I understand the aspirations and goals of each of my employees.					
I understand the communication style of each employee, and how to adapt to make sure my messages have impact.					
I make sure each employee has a clear sense of where the organization has been, where it is now, and where it is headed.					
Each employee knows exactly what I expect, how he or she is doing, and what he or she can do better.					
I provide informal feedback to each employee on a regular basis.					
My employees would say that they never receive any surprises during formal performance reviews.					
I use a different strategy to engage each employee depending on his or her current performance, potential, and talents.					
I use a variety of different communication styles (e.g., facts, stories, involving, asserting, negotiating, sharing a vision) depending on the situation.					
Each employee would say that I keep my word.					
Each employee would say that I am a competent and credible leader.					
I make sure that roles and responsibilities are clear and give each employee an appropriate amount of autonomy and authority.					
Each employee would say that I provide the needed resources, training, information, and time for them to succeed.					

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I frequently acknowledge and recognize each employee for his or her contribution – in ways that matter most to them.					
I spend time with each employee to plan for their professional development, and support employees to achieve their professional aspirations.					
I consider one of my top priorities to identify and groom future leaders.					
I actively seek, consider, and act on advice about how I can be a better leader.					

If you score a 3 or lower on any of the above, we should talk. We offer a simple yet powerful and extremely practical way to improve employee engagement – without an invasive restructuring or process.

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